

**4<sup>th</sup> of April 2021**

**Prof. Yousef bin Abdo Asiri, President of Taif University**

**Dr. Majed Alrobaian, Dean of College of Pharmacy at Taif University**

**Dr. Mona Alsheikh, Vice Dean of College of Pharmacy for Clinical Affairs and Training at Taif University**

**Dr. Mohammed Alshennawi, General Director, General Administration of Pharmaceutical Care**

Over 22 years in King Faisal Specialist hospital & Research Centre (KFSHRC) Riyadh, Saudi Arabia

Expertise in operations; general management; staff management; human resources; organizational planning and design; monitoring and statistical analysis

Mohammed Alshennawi has extensive experience on the operations/planning/management side of pharmaceutical care. His 22 years of experience in one of the largest and very well-known organization like KFSHRC gave him the ability to improve and build himself as well as the complete opportunity to perform and participate in many of performance improvements projects and changes that resulted in a great impact on KFSHRC customer satisfaction. Mohammed also has a great achievement in outside his organization, he created and chaired the Saudi club for narcotic and controlled medications pharmacists since 2008 until now, which is one of the most active clubs under the Saudi Pharmaceutical Society (SPS).

Skills for Healthcare Organizations: Performance Improvement Assistance -Leadership Education and Skill Building - Organizational and Departmental Planning and Design - Team building and facilitation - Pharmaceutical human resource Management - Organizational and Departmental Problem-solving and Decision-making

Education: Bachelor in Pharmaceutical Sciences, King Saud University, Riyadh, Saudi Arabia - master's in business administration, Alfaisal University, Riyadh, Saudi Arabia

**Dr. Abdulrazaq S. Al-Jazairi, Director, Pharmaceutical Care Division at KFSHRC - Riyadh**

Dr. Al-Jazairi is a Clinical Pharmacy Consultant in the field of Cardiovascular Pharmacotherapy and the Director of Pharmaceutical Care Division at the prestigious King Faisal Specialist Hospital and Research Center (KFSH&RC), Riyadh Saudi Arabia. He received his Doctor of Pharmacy degree from Campbell University at Buies Creek, North Carolina, USA, and a general Pharmacy Practice Residency at Duke University Medical Center (DUMC), Durham, NC. In 2000, Dr. Al-Jazairi completed a two-year Specialty Residency in Cardiovascular Pharmacotherapy from Philadelphia College of Pharmacy (PCP), University of the Sciences in Philadelphia in conjunction with the Hospital University of Pennsylvania (HUP), Philadelphia, Pennsylvania. More recently, 2014, Dr. Al-Jazairi earned a Master degree in Pharmaceutical and Healthcare Business from

Mayes College, University of the Sciences in Philadelphia. Dr. Al-Jazairi is a board certified pharmacotherapy specialist with Cardiology added-qualification.

Dr. Al-Jazairi has more than 30 original research publications, and delivered many national and international presentations. Dr. Al-Jazairi is the Founder of the Saudi Clinical Pharmacy Society, 2018. Currently he is chairing the Saudi Scientific Pharmacy Board. He is an editorial board member of prime journals, including Annals of Pharmacotherapy and the Annals of Saudi Medicine, for more than 15 years. He sets in several committees in Saudi-FDA, Saudi Commission for Health Specialties and Saudi Health Council. He is also chairing the Clinical Research Committee in the Research Center at KFSHRC- Riyadh for the second term. Dr. Al-Jazairi enjoys training students and residents in Cardiology and Evidence-based Medicine. Dr. Al-Jazairi is the Director of the first and only Cardiology Residency Program accredited by ASHP outside the States, at King Faisal Specialist Hospital and Research Center (KFSH&RC). He also serves as an Associate Professor, School of Pharmacy in Qassim University, Al-Faisal University, and adjunct Assistant Professor in Princess Nora University, Riyadh, Saudi Arabia.

**Dr. Abdullah Al Dhailan, External Employment Executive at DMSCO**

Abdullah Al Dhailan , Pharm D pharmacist works as External Employment Executive in Al-Dawaa Medical & Pharmaceutical Services company. Looking forward to developing the pharmacy profession and enabling Saudi male and female pharmacists to find real job opportunities by developing their performance during their practical training in internship until they receive their work in pharmacies.

**Dr. Haden Bahmaishan, Factory Technical Manager at PSI**

My 5-year-old career has been in different fields including hospital and industrial experiences. I have actually found myself in the pharmaceutical industry which is my main focus in my career path. I have prepared and presented a lecture in King Abdulaziz University and Batterjee Medical College in 2019 about my personal experience in pharmaceutical industry. It's such an outstanding adventure working in pharmaceutical factories that has enlightened my work experience with the addition of industrial knowledge, including production, quality control, and research & development. I have worked in Pfizer site at King Abdullah Economic City for almost one year, and now I'm the Factory Technical Manager of Pharmaceutical Solutions Industry.

**Dr. Omar A. Almazroo, Benefit and Risk Evaluation, Acting Director at SFDA**

Omar A. Almazroo works at Saudi Food & Drug Authority (SFDA) with the specialty in clinical trials and PK/PD studies. He received a BSc. degree in pharmaceutical sciences from King Saud University, a MSc. in Biopharmaceuticals from University of New South Wales, Australia and MSc. and PhD in clinical and translational sciences from University of Pittsburgh, USA. Dr. Almazroo initiated, coordinated and conducted two clinical trials, during his post-graduate training, at the University of Pittsburgh Medical Center (UPMC), Pittsburgh, PA, USA. One of the clinical trials was a Phase I/II – an Investigational New Drug (IND) clinical study that was to

investigate the safety and preliminary efficacy of treprostinil in liver transplantation to reduce ischemia and reperfusion injury. He also has conducted preclinical animal studies as a proof of concept and evidence building for the phase I/II clinical trial. His research involved in using *ex-vivo*, *in-vivo* and simulation models for pharmacokinetics, developed several mass spectrometry assays and utilized PCR techniques for gene characterization. He presented his work in national and international scientific meetings. Dr. Almazroo led the process of establishing the pharmaceutical products evaluation directorate at SFDA, which is the scientific backbone of the drug sector, and he was the first director appointed for as the acting director in 2009, until 2011 when he was sponsored his PhD scholarship by SFDA. With his colleagues, he developed many of the current scientific practices in the evaluation directorate. Dr. Almazroo managed the Post-marketing Generic Drugs Quality Monitoring taskforce. Recently, he was appointed as the Director of Benefit and Risk Evaluation directorate and Head of Preclinical Studies Evaluation at SFDA.

### **Khlood Shinawi, Head of organization & performance development at Alnahdi**

Khlood is currently the head of the Organizational Reward & Performance department in HR at Nahdi Medical Company. She has 10+ years' experience in various HR related activities and fields, granting her a holistic and collective overview of the overall HR function. She had prime involvement in various change Initiatives including but not limited to bank-wide organizational restructuring, IPO, system migration, policy standardization and formulation, Employee Engagement Surveys, Regulatory conformity and most recently Pre-Deal Merger activities. Khlood also started her very own podcast on Life after 30s and enjoys contemplating whilst enjoying the sea view as her "new normal" activity, she started Spanish lessons during the pandemic, and used that as a time to reflect. She enjoys sharing information and helping others by introducing them to simple, yet effective tools aimed at having a quality life that encourages and motivates them to unleash their full potential

### **Dr. Hani Al-Hashmi, the Senior Country Medical Director of Medical Affairs at Pfizer Saudi**

Dr. Hani Al-Hashmi completed his undergraduate studies in Medical Technology at King Abdulaziz University in 1999 and then pursued his medical education at McMaster University in Canada where he graduated with an MD degree in 2003. He received his post-graduate training in Internal Medicine at university of western Ontario and Hematology Fellowship at McMaster University, Medical Oncology and bone marrow transplantation Fellowship at University of Calgary Canada. He spent the last part of his training at the Fred Hutchinson Cancer Research Center working with the BMT group.

Dr. Al-Hashmi is currently the Senior Country Medical Director of Medical Affairs at Pfizer Saudi. He previously led the Oncology Center at King Fahad Specialist Hospital in Dammam (KFSH-D) and the National Strategy for Cancer Care and Specialized Oncology Services at the Ministry of Health. Over the past ten years, he helped in establishing 5 stem cell transplantation programs and more than 10 oncology departments throughout the Kingdom, in addition to his participation in

developing future strategies, clinical services and education and research in the field of hematology, oncology and cellular therapy at the national and regional levels. He also worked on several national committees at the level of the Ministry of Health and the Saudi Health Council.

Dr. Al-Hashmi has wide range of research activities and publications in peer-reviewed journals in the field of stem cell transplantation, leukemia, lymphoma and myeloma

**Ms. Hend Al Suliman, HRBP at Novartis**

Hend Al Suliman holds a bachelor's degree in English Language from King Abdulaziz University, 2008 and a master's degree in Business Management with Human Resources from Heriot Watt University, Edinburgh, UK, 2010. Hend started her professional journey in 2010 and she joined Novartis in Nov 2017 as a Human Resource Business Partner. She is handling Novartis nationalization projects including recruitment and development of Saudi talents.

**Mr. Abdulaziz ALHilali, Sales Manager -Janssen**

Abdulaziz is a commercial leader in Janssen. The Pharmaceutical companies of Johnson and Johnson.

He has a diversified experiences in Sales, KAM and access in different companies and positions. He joined the industry right after his graduation from King Abdulaziz University at 2013. Abdulaziz has a special focus on innovation and talent development.

**Dr. Hiyam Merdah, Commercial operation Associate-FLP at GSK**

Hiyam Merdah is Pharm.D graduate from King Abdulaziz university in 2018 ,began her career as community pharmacist then joined GSK as Medical representative in 2019 and within only 6 months, she was promoted to join future leaders program and been appointed as pharmacovigilance specialist back up as well. In less than 2 years in GSK, she gained an experience in different functions starting from sales, compliance and currently in commercial excellence working as a commercial operation associate responsible of the internship program and supporting the business intelligence function. She believes the best aspect of her career journey are the continuous learning and development.

**Ms. Hend Al Suliman, HRBP at Novartis**

Hend Al Suliman holds a bachelor's degree in English Language from King Abdulaziz University, 2008 and a master's degree in Business Management with Human Resources from Heriot Watt University, Edinburgh, UK, 2010. Hend started her professional journey in 2010 and she joined Novartis in Nov 2017 as a Human Resource Business Partner. She is handling Novartis nationalization projects including recruitment and development of Saudi talents.

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**Ms. Ghadeer Kamal, NIP specialist Vaccines at Pfizer Saudi**

Ghadeer Kamal graduated from King Abdulaziz University at 2013. She joined Pfizer in the same year

She has been working with Pfizer for 7 years as medical rep. she started her MBA Master's degree at 2020-present

**Achievements:**

- More than 100% consequent budget achievement over the past 7 Years - (2014 – 2020)
- Launch first adult vaccination room at MOH (King Fahd General Hospital) 2016
- Launch the first Adult Vaccination Program in KSA for Prevenar 13-Pfizer vaccine (National Guard Hospital-Jeddah) 2015
- First introduction of Nimenrix to governmental hospitals in KSA (National Guard hospital Jeddah) 2020

She just promoted to National Immunization Program specialist

**Ms. Hawazen Dan, Country HR Lead KSA at Sanofi**

Hawazen has more than 9 years in HR function with a demonstrated history of working in the pharmaceuticals industry in Saudi. Hawazen started her HR career with Deloitte & Touche in 2012 before joining Sanofi on 2014 as part of Sanofi KAEC Manufacturing Site and became an Industrial Affairs HR Manager till Sep 2017. During this period, she managed to establish the HR function in the site and all HR operation. Then, she joined AstraZeneca Saudi as HR Business Partner for the commercial operation and was able to overtook different regional and local project such as; People Development Campaign and Talent and Performance Partner in Middle East Africa region. Hawazen rejoined Sanofi Saudi as HRBP Greater Gulf & Country HR Lead KSA on Feb 2021 where she is now responsible about different client groups in Saudi and gulf also, she leads country specific projects and representing Sanofi with external bodies.

Hawazen holds a BSc in Psychology from University of King Abdulaziz, and MSc in Human Resources Management University from University of Ken in the United Kingdom.

**Mr. Jamal Alabandi, HR Manager at Pfizer Saudi**

Jamal Alabandi is a human Resources Manager at Pfizer. In his capacities, he is responsible for designing and executing critical HR initiatives, including talent acquisition, talent development, organization development. Moreover, he is responsible for resolving employee issues, providing coaching where necessary, and ensuring consistent application of HR policies.

Jamal has over 13 years of diversified experience in different HR roles such as HR Business Partner, International HR Generalist, Government Relations Deputy Manager, and various industries such as Pharma, FMCG, and Defense.

Jamal received his master's degree in Human Resource Development and bachelors' degrees in Business Administration, Finance, Financial Service, and minor in Accounting from Indiana State University.

In addition, Jamal earned an associate degree in Software Technology from JATCO Training Institute in Al-Dammam, Saudi Arabia, certified as Leadership Coach from Henley Business School, Change Management Practitioner from PROSCI, Microsoft Certified Professional (MCP) from Microsoft, and completed both SHRM Senior Certified Professional and Project Management Professional (PMP).

**Ms. Deema Abbar, HR Generalist at Pfizer Saudi**

Deema Abbar is currently the HR Generalist at Pfizer Saudi. She served at Pfizer for over 2 years and had started out as "Recruitment Specialist". She has over 6 years of diversified HR experience within multinational organization

**Dr. Islam Abou El Enein, GCC Learning & Development Manager at JNJ**

Islam comes with more than 17 years diverse experiences in Pharma industry across different countries and functions in Talent management, HR, Sales management, Six Sigma, Sales force capabilities and learning & Development

**Ms. Monerah Almeshal, IHD Brand Manager at Novartis**

Monerah holds a bachelor's degree in Pharmaceutical Science from King Saud University, KSA, 2018. Monerah joined Novartis in Nov 2018 as a product specialist. Her consistent performance coupled with solid development plan towards her career aspiration Recently Promoted as / IHD Brand Manager In her new role, Monerah will lead the marketing activities for IHD through the development & implementation of operational plans that optimize profitability, market share and revenue growth.

**Dr. Ramiz Al Hemaithi, Key Account Manager at Novartis**

Ramiz holds a bachelor's degree in Pharmaceutical Science from King Saud University in Riyadh. Ramiz joined Novartis in 2018 as Product specialist and became one of the recognized talents in the organization. He promoted to as Key Account Manager reporting directly to the Head of KAM

**Dr. Leena Alshareef, Portfolio Manager at the Saudi Industrial Development Fund**

Education: Graduated from Taif University in 2019

**Professional Education:**

SIDF Academy - Financial and Managerial accounting

Fitch - Corporate finance, Economics - Risk management

Stanford University - Entrepreneurship - Data analytics - Cryptocurrency - Finance

**Job description:**

Managing multiple companies in the pharmaceutical and medical field. Monitoring financial, strategic, and managerial performance, as well as ensuring a proper and timely implementation of the project.

In addition to liaising with government leaders to realize 2030 vision.